

For a successful career

What should I do?

Perform new, risky, visible tasks, like difficult projects and giving a presentation.

Be aware of the **cumulative effect** of minor choices such as working less hours and undertaking less heavy tasks.

Be aware of existing **perceptions** about women (insecure, less ambitions).

Pay attention to **networking** and politics, do not only focus on your expertise.

Take a - independent – **mentor** and join an intervention group.

Make yourself **visible**.
Make sure that people are aware of your expertise.

Deal strategically with your function content. **Does the activity / function match your career?**

Communicate about your ambitions, clearly and regularly.

What should I NOT do?

Wait for things to happen.

Expect that people know what your ambition and qualities are.

Perform only **supporting tasks**.

Mention only what you can not do.

Work in a **small parttime job**.

