



**GAIA and Fugro cordially invite you to
a Workshop for Women**

Female Leadership

**Wednesday 22nd September 2010
Fugro, Veurse Achterweg 10, 2264 SG Leidschendam**

Road to Female High Performance Leadership

How can you stay authentic as a female leader and be seen as a successful leader? What are the secrets of authentic leaders who lead their teams to high performance? Do men and women differ in their performance as leaders? Why do so many organisations hesitate to promote women in senior leadership positions? These and other leadership questions will be discussed in this workshop.

Sign up for a fun, inspiring and thought-provoking workshop!

About the workshop leader

The workshop will be led by Esther Mollema. Esther has worked in the field of management and executive development for 15 years. She coached top multinationals in Female Leadership Development and diversity awareness. She is founder and managing director of Direction, based in the Netherlands.

Esther's motivation: Organizations have better (financial) results when they work with diversified teams. It is her goal to help organizations and female leaders to succeed, without compromising themselves and through having a lot of fun!

GAIA's Ambassadors Network (GAN) organises this workshop for women in all technical/geoscience disciplines at the GAN-organisations (listed below), and for members of GAIA and NIMF. A maximum of 40 women will be able to participate.

Program

During this afternoon you will learn the four opportunities to emphasize your leadership!

12:30 Coffee/tea

13:00 Introduction and welcome by Fugro

13:15 Workshop by Esther Mollema

17:00 Drinks offered by Fugro

18:00 Dinner (optional, own cost)

Participation in the workshop is free of charge, only the optional dinner is at own costs.

Please **register by September 15 at the latest**, at gaianetwerk@live.nl and let us know whether you would like to join us for dinner after the workshop.

Registrations will be on a first-come, first-served basis starting immediately, but we will send confirmations from September 1 onwards. We will not be monitoring the mailbox until that time.

GAIA is the Dutch network for female geoscientists. GAIA's Ambassadors Network (GAN) is comprised of the directors of 10 organizations employing female geoscientists: KNMI, TNO, Deltares, Shell, VU, UU, TUDelft, Fugro, Grontmij, and RWS-Waterdienst. The objective of GAN is to improve the career development of women working in technical disciplines within these organizations.

More information: <http://www.vrouwen.net/gaia/> and <https://public.deltares.nl/display/GAIA/>